

Remuneration for Directors and Sub-Committee for the year 2024

1) Monthly compensation (unit: Baht/Month)

Position	Board of Director			Audit Committee			Nomination and Remuneration Committee			Corporate Governance and Sustainability Committee			Risk Management Committee			Other sub-committees that may be appointed by the Board of Directors as necessary and appropriate in the future		
	Year 2023	Year 2024	Rate increased	Year 2023	Year 2024	Rate Increased	Year 2023	Year 2024	Rate increased	Year 2023	Year 2024	Rate increased	Year 2023	Year 2024	Rate increased	Year 2023	Year 2024	Rate increased
Chairman	40,000	40,000	-	20,000	20,000	-	-	-	-	-	-	-	-	-	-	-	-	-
Director	20,000	20,000	-	15,000	15,000	-	-	-	-	-	-	-	-	-	-	-	-	-

Note: Directors who are executives of the company will not receive compensation as detailed above

2) Meeting Allowance (unit: Baht/Time)

Position	Board of Director			Audit Committee			Nomination and Remuneration Committee			Corporate Governance and Sustainability Committee			Risk Management Committee			Other sub-committees that may be appointed by the Board of Directors as necessary and appropriate in the future		
	Year 2023	Year 2024	Rate increased	Year 2023	Year 2024	Rate increased	Year 2023	Year 2024	Rate increased	Year 2023	Year 2024	Rate increased	Year 2023	Year 2024	Rated increased	Year 2023	Year 2024	Rate increased
Chairman	20,000	20,000	-	10,000	10,000	-	10,000	10,000	-	-	10,000	100%	-	10,000	100%	-	10,000	100%
Director	10,000	10,000	-	10,000	10,000	-	10,000	10,000	-	-	10,000	100%	-	10,000	100%	-	10,000	100%

Note: Directors who are executives of the company will not receive compensation as detailed above

3) Compensation/other benefit-in-kind that are not monetary

None

Attendance of meetings of the Board of Directors and sub-committees for the year 2023

Name	Attendance of meetings					
	Board of Directors (10 times) ³	Shareholder's meeting (1 time)	Audit Committee (7 times)	Nomination and Remuneration Committee (9 times)	Corporate Governance and Sustainability Committee (1 time)	Risk Management Committee (1 time)
Mr. Achitsak Bunjongpotiklang ¹	10/10	1/1	-	-	-	-
Mr. Kitti Sumrit	10/10	1/1	-	-	-	-
Mr. Kitti Nutchayangkul	8/10	1/1	-	-	-	1/1
Mr. Suthee Chulanutrakul ²	9/10	1/1	-	9/9	-	-
Mrs. Naree Boontherawara ¹	10/10	1/1	7/7	-	-	-
Mr. Sanchai Thiewprasertkul ¹	10/10	1/1	-	9/9	1/1	-
Ms. Sudarat Tangsoontornkij ¹	9/10	1/1	7/7	9/9	-	-
Mr. Boonchai Pitugdamrongkija ¹	10/10	1/1	7/7	-	-	-
Mr. Ketinart Sumrit	10/10	0/1	-	-	1/1	-
Mr. Amorn Daengchot	10/10	1/1	-	-	1/1	-
Mrs. Chanya Chooputtipong	-	-	-	-	-	1/1
Mr. Nathapong Korom	-	-	-	-	-	1/1
Mr. Nattawut Yingthavorn	-	-	-	-	-	1/1
Mr. Wichai Yingjorhor	-	-	-	-	-	1/1
Ms. Pantipa Wongsuwan	-	-	-	-	-	1/1
Ms. Nicha Nutchayangkul	-	-	-	-	-	1/1
Mr. Perapon Pechampai	-	-	-	-	-	1/1

Note: ¹Independent Director

²Non-Executive Director

³The committee agreed to refrain from paying the meeting allowance 1 time because it was an urgent meeting and did not take much time

Total Remuneration for Directors and Sub-Committee for the year 2023

1) Monetary compensation (Unit: Baht/year) :

Name	Total remuneration for Directors and sub-Committees (Monthly compensation + Meeting allowance)					
	Board of Directors (10 times) ³	Shareholder's meeting (1 time)	Audit Committee (7 times)	Nomination and Remuneration Committee (9 times)	Corporate Governance and Sustainability Committee (1 time)	Risk Management Committee (1 time)
Mr. Achitsak Bunjongpotiklang ¹	660,000	20,000	-	-	-	-
Mr. Kittit Sumrit	-	-	-	-	-	-
Mr. Kittit Nutchayangkul	-	-	-	-	-	-
Mr. Suthee Chulanutrakul ²	320,000	10,000	-	90,000	-	-
Mrs. Naree Boontherawara ¹	330,000	10,000	310,000	-	-	-
Mr. Sanchai Thiewprasertkul ¹	330,000	10,000	-	90,000	- ⁴	-
Ms. Sudarat Tangsoontornkij ¹	320,000	10,000	250,000	90,000	-	-
Mr. Boonchai Pitugdamrongkija ¹	330,000	10,000	250,000	-	-	-
Mr. Ketinart Sumrit	-	-	-	-	-	-
Mr. Amorn Daengchot	-	-	-	-	-	-
Mrs. Chanya Chooputtipong	-	-	-	-	-	-
Mr. Nathapong Korom	-	-	-	-	-	-
Mr. Nattawut Yingthavorn	-	-	-	-	-	-
Mr. Wichai Yingjorhor	-	-	-	-	-	-
Ms. Pantipa Wongsuwan	-	-	-	-	-	-
Ms. Nicha Nutchayangkul	-	-	-	-	-	-
Mr. Perapon Pechampai	-	-	-	-	-	-
Total	2,290,000	70,000	810,000	270,000	0	0

Note: ¹ Independent Director

² Non-Executive Director

³ The committee agreed to refrain from paying the meeting allowance 1 time because it was an urgent meeting and did not take much time

⁴ As it is first meeting and did not take much time, the committee agreed to refrain from paying the meeting allowance

2) Compensation/other benefit-in-kind that are not monetary : None

Estimate Remuneration for Directors and Sub-Committee for the year 2024

1) Monetary compensation (Unit: Baht/year) :

Name	Total remuneration for Directors and sub-Committees (Monthly compensation + Meeting allowance)					
	Board of Directors (8 times) ³	Shareholder's meeting (1 time)	Audit Committee (7 times)	Nomination and Remuneration Committee (8 times)	Corporate Governance and Sustainability Committee (4 times)	Risk Management Committee (4 times)
Mr. Achitsak Bunjongpotiklang ¹	640,000	20,000	-	-	-	-
Mr. Kitti Sumrit	-	-	-	-	-	-
Mr. Kitti Nutchayangkul	320,000	10,000	-	-	-	40,000
Mr. Suthee Chulanutrakul ²	320,000	10,000	-	80,000	-	-
Mrs. Naree Boontherawara ¹	320,000	10,000	310,000	-	-	-
Mr. Sanchai Thiewprasertkul ¹	320,000	10,000	-	80,000	40,000	-
Ms. Sudarat Tangsoontornkij ¹	320,000	10,000	250,000	80,000	-	-
Mr. Boonchai Pitugdamrongkija ¹	320,000	10,000	250,000	-	-	-
Mr. Ketinart Sumrit	-	-	-	-	-	-
Mr. Amorn Daengchot	-	-	-	-	-	-
Mrs. Chanya Chooputtipong	-	-	-	-	-	-
Mr. Nathapong Korom	-	-	-	-	-	-
Mr. Nattawut Yingthavorn	-	-	-	-	-	-
Mr. Wichai Yingjorhor	-	-	-	-	-	-
Ms. Pantipa Wongsuwan	-	-	-	-	-	-
Ms. Nicha Nutchayangkul	-	-	-	-	-	-
Mr. Perapon Pechampai	-	-	-	-	-	-
Total	2,560,000	80,000	810,000	240,000	40,000	40,000

Note: ¹ Independent Director

² Non-Executive Director

³ To be non-Executive Director from January 1, 2024

2) Compensation/other benefit-in-kind that are not monetary : None

Positions held by the Board of Directors and Sub-committees

	Positions held by the Board of Directors and Sub-committees									
	Board of Directors		Audit Committee		Nomination and Remuneration Committee		Corporate Governance and Sustainability Committee		Risk Management Committee	
	Date of holding office	Total years	Date of holding office	Total years	Date of holding office	Total years	Date of holding office	Total years	Date of holding office	Total years
Mr. Achitsak Bunjongpotiklang ¹	May 9, 2018	5 y 11 m	-	-	-	-	-	-	-	-
Mr. Kitti Sumrit	May 9, 2018	5 y 11 m	-	-	-	-	-	-	-	-
Mr. Kitti Nutchayangkul	May 9, 2018	5 y 11 m	-	-	-	-	-	-	November 13, 2023	0 y 5 m
Mr. Suthee Chulanutrakul ²	May 9, 2018	5 y 11 m	-	-	May 14, 2020	3 y 11 m	-	-	-	-
Mrs. Naree Boontherawara ¹	May 9, 2018	5 y 11 m	May 9, 2018	5 y 11 m	-	-	-	-	-	-
Mr. Sanchai Thiewprasertkul ¹	May 9, 2018	5 y 11 m	-	-	May 14, 2020	3 y 11 m	November 13, 2023	0 y 5 m	-	-
Ms. Sudarat Tangsoontornkij ¹	May 9, 2018	5 y 11 m	May 9, 2018	5 y 11 m	May 15, 2018	5 y 11 m	-	-	-	-
Mr. Boonchai Pitugdamrongkija ¹	April 24, 2020	4 y 0 m	May 14, 2020	3 y 11 m	-	-	-	-	-	-
Mr. Ketinart Sumrit	May 9, 2018	5 y 11 m	-	-	-	-	November 13, 2023	0 y 5 m	-	-
Mr. Amorn Daengchot	April 24, 2020	4 y 0 m	-	-	-	-	November 13, 2023	0 y 5 m	-	-
Mrs. Chanya Chooputtipong	-	-	-	-	-	-	-	-	November 13, 2023	0 y 5 m
Mr. Nathapong Korom	-	-	-	-	-	-	-	-	November 13, 2023	0 y 5 m
Mr. Nattawut Yingthavorn	-	-	-	-	-	-	-	-	November 13, 2023	0 y 5 m
Mr. Wichai Yingjorhor	-	-	-	-	-	-	-	-	November 13, 2023	0 y 5 m
Ms. Pantipa Wongsuwan	-	-	-	-	-	-	-	-	November 13, 2023	0 y 5 m
Ms. Nicha Nutchayangkul	-	-	-	-	-	-	-	-	November 13, 2023	0 y 5 m
Mr. Perapon Pechampai	-	-	-	-	-	-	-	-	November 13, 2023	0 y 5 m

Note: Positions held by the Board of Directors and Sub-committees counted up to 2024 Annual General Meeting of Shareholder, April 29, 2024