

Remuneration for Directors and Sub-Committee for the year 2025

1) Monthly compensation (unit: Baht/Month)

Position	Board of Director			Audit Committee			Nomination and Remuneration Committee			Corporate Governance and Sustainability Committee			Risk Management Committee			Other sub-committees that may be appointed by the Board of Directors as necessary and appropriate in the future		
	Year 2024	Year 2025	Rate increased	Year 2024	Year 2025	Rate increased	Year 2024	Year 2025	Rate increased	Year 2024	Year 2025	Rate increased	Year 2024	Year 2025	Rate increased	Year 2024	Year 2025	Rate increased
Chairman	40,000	40,000	-	20,000	20,000	-	-	-	-	-	-	-	-	-	-	-	-	-
Director	20,000	20,000	-	15,000	15,000	-	-	-	-	-	-	-	-	-	-	-	-	-

Note: Directors who are executives of the company will not receive compensation as detailed above

2) Meeting Allowance (unit: Baht/Time)

Position	Board of Director			Audit Committee			Nomination and Remuneration Committee			Corporate Governance and Sustainability Committee			Risk Management Committee			Other sub-committees that may be appointed by the Board of Directors as necessary and appropriate in the future		
	Year 2024	Year 2025	Rate increased	Year 2024	Year 2025	Rate increased	Year 2024	Year 2025	Rate increased	Year 2024	Year 2025	Rate increased	Year 2024	Year 2025	Rate increased	Year 2024	Year 2025	Rate increased
Chairman	20,000	20,000	-	10,000	10,000	-	10,000	10,000	-	10,000	10,000	-	10,000	10,000	-	10,000	10,000	-
Director	10,000	10,000	-	10,000	10,000	-	10,000	10,000	-	10,000	10,000	-	10,000	10,000	-	10,000	10,000	-

Note: Directors who are executives of the company will not receive compensation as detailed above

3) Compensation/other benefit-in-kind that are not monetary

None

Attendance of meetings of the Board of Directors and sub-committees for the year 2024

Name	Attendance of meetings						
	Board of Directors (9 times) ⁸	Shareholder's meeting (1 time)	Non-Executive Directors meeting (2 times)	Audit Committee (8 times)	Nomination and Remuneration Committee (5 times)	Corporate Governance and Sustainability Committee (4 time)	Risk Management Committee (4 time)
Mr. Achitsak Bunjongpotiklang ¹	9/9	0/1	2/2	-	-	-	-
Mr. Kittit Sumrit	9/9	1/1	-	-	-	-	-
Mr. Kittit Nutchayangkul ^{2,5}	8/9	0/1	2/2	-	2/3	-	4/4
Mr. Suthee Chulanutrakul ²	9/9	1/1	2/2	-	5/5	-	-
Mrs. Naree Boontherawara ^{1,3}	6/6	1/1	1/2	6/6	-	-	-
Mr. Sanchai Thiewprasertkul ^{1,6}	9/9	1/1	2/2	1/1	5/5	4/4	-
Ms. Sudarat Tangsoontornkij ^{1,7}	9/9	1/1	2/2	8/8	2/2	-	-
Mr. Boonchai Pitugdamrongkija ¹	9/9	1/1	2/2	8/8	-	-	-
Mr. Ketinart Sumrit	9/9	1/1	-	-	-	4/4	-
Mr. Amorn Daengchot	9/9	1/1	-	-	-	4/4	-
Mrs. Chanya Chooputtipong	-	-	-	-	-	-	4/4
Mr. Nathapong Korom	-	-	-	-	-	-	3/4
Mr. Nattawut Yingthavorn	-	-	-	-	-	-	4/4
Mr. Wichai Yingjorhor	-	-	-	-	-	-	4/4
Ms. Pantipa Wongsuwan	-	-	-	-	-	-	4/4
Ms. Nicha Nutchayangkul ⁴	5/5	-	-	-	-	-	4/4
Mr. Perapon Pechampai	-	-	-	-	-	-	4/4

Note: ¹Independent Director ²Non-Executive Director ³Resign from Director and Chairman of Audit Committee on Sept. 4, 2024 ⁴Appointed as Director on April 29, 2024

⁵Appointed as Nomination and Remuneration Committee on May 13, 2024 ⁶Appointed as Audit Committee Member on Sept. 20, 2024

⁷Appointed as Chairman of Audit Committee on September 20, 2024

⁸The committee agreed to refrain from paying the meeting allowance 1 time because it was an urgent meeting and did not take much time

Total Remuneration for Directors and Sub-Committee for the year 2024

1) Monetary compensation (Unit: Baht/year) :

Name	Total remuneration for Directors and sub-Committees (Monthly compensation + Meeting allowance)						
	Board of Directors (9 times) ³	Shareholder's meeting (1 time)	Non-Executive Directors meeting (2 times)	Audit Committee (8 times)	Nomination and Remuneration Committee (5 times)	Corporate Governance and Sustainability Committee (4 times)	Risk Management Committee (4 times)
Mr. Achitsak Bunjongpotiklang ¹	640,000	-	40,000	-	-	-	-
Mr. Kitti Sumrit	-	-	-	-	-	-	-
Mr. Kitti Nutchayangkul ²	310,000	-	20,000	-	20,000	-	40,000
Mr. Suthee Chulanutrakul ²	320,000	10,000	20,000	-	50,000	-	-
Mrs. Naree Boontherawara ¹	210,000	10,000	10,000	220,000	-	-	-
Mr. Sanchai Thiewprasertkul ¹	320,000	10,000	20,000	55,000	50,000	40,000	-
Ms. Sudarat Tangsoontornkij ¹	320,000	10,000	20,000	275,000	20,000	-	-
Mr. Boonchai Pitugdamrongkija ¹	320,000	10,000	20,000	260,000	-	-	-
Mr. Ketinart Sumrit	-	-	-	-	-	-	-
Mr. Amorn Daengchot	-	-	-	-	-	-	-
Mrs. Chanya Chooputtipong	-	-	-	-	-	-	-
Mr. Nathapong Korom	-	-	-	-	-	-	-
Mr. Nattawut Yingthavorn	-	-	-	-	-	-	-
Mr. Wichai Yingjorhor	-	-	-	-	-	-	-
Ms. Pantipa Wongsuwan	-	-	-	-	-	-	-
Ms. Nicha Nutchayangkul	-	-	-	-	-	-	-
Mr. Perapon Pechampai	-	-	-	-	-	-	-
Total	2,440,000	50,000	150,000	810,000	140,000	40,000	40,000

Note: ¹Independent Director

²Non-Executive Director

³The committee agreed to refrain from paying the meeting allowance 1 time because it was an urgent meeting and did not take much time

2) Compensation/other benefit-in-kind that are not monetary : None

Estimate Remuneration for Directors and Sub-Committee for the year 2025

1) Monetary compensation (Unit: Baht/year) :

Name	Total remuneration for Directors and sub-Committees (Monthly compensation + Meeting allowance)						
	Board of Directors (9 times) ³	Shareholder's meeting (1 time)	Non-Executive Directors meeting (1 time)	Audit Committee (7 times)	Nomination and Remuneration Committee (4 times)	Corporate Governance and Sustainability Committee (4 times)	Risk Management Committee (4 times)
Mr. Achitsak Bunjongpotiklang ¹	660,000	20,000	10,000	-	-	-	-
Mr. Kitti Sumrit	-	-	-	-	-	-	-
Mr. Kitti Nutchayangkul ²	330,000	10,000	10,000	-	40,000	-	40,000
Mr. Suthee Chulanutrakul ²	330,000	10,000	10,000	-	40,000	-	-
Mr. Sanchai Thiewprasertkul ¹	330,000	10,000	10,000	250,000	40,000	40,000	-
Ms. Sudarat Tangsoontornkij ¹	330,000	10,000	10,000	250,000	-	-	-
Mr. Boonchai Pitugdamrongkija ¹	330,000	10,000	10,000	250,000	-	40,000	-
Mr. Ketinart Sumrit	-	-	-	-	-	-	-
Mr. Amorn Daengchot	-	-	-	-	-	-	-
New Director	420,000	-	-	-	-	-	-
Mrs. Chanya Chooputtipong	-	-	-	-	-	-	-
Mr. Nathapong Korom	-	-	-	-	-	-	-
Mr. Nattawut Yingthavorn	-	-	-	-	-	-	-
Mr. Wichai Yingjorhor	-	-	-	-	-	-	-
Ms. Janjira Pankheo	-	-	-	-	-	-	-
Ms. Nicha Nutchayangkul	-	-	-	-	-	-	-
Mr. Perapon Pechampai	-	-	-	-	-	-	-
Total	2,730,000	70,000	60,000	810,000	120,000	80,000	40,000

Note: ¹Independent Director

²Non-Executive Director

2) Compensation/other benefit-in-kind that are not monetary : None

Positions held by the Board of Directors and Sub-committees

	Positions held by the Board of Directors and Sub-committees									
	Board of Directors		Audit Committee		Nomination and Remuneration Committee		Corporate Governance and Sustainability Committee		Risk Management Committee	
	Date of holding office	Total years	Date of holding office	Total years	Date of holding office	Total years	Date of holding office	Total years	Date of holding office	Total years
Mr. Achitsak Bunjongpotiklang	May 9, 2018	7 y 0 m	-	-	-	-	-	-	-	-
Mr. Kitti Sumrit	May 9, 2018	7 y 0 m	-	-	-	-	-	-	-	-
Mr. Kitti Nutchayangkul	May 9, 2018	7 y 0 m	-	-	May 13, 2024	0 y 11 m	-	-	November 13, 2023	1 y 5 m
Mr. Suthee Chulanutrakul	May 9, 2018	7 y 0 m	-	-	May 14, 2020	4 y 11 m	-	-	-	-
Mrs. Naree Boontherawara ¹	May 9, 2018	6 y 0 m	May 9, 2018	6 y 0 m	-	-	-	-	-	-
Mr. Sanchai Thiewprasertkul	May 9, 2018	7 y 0 m	Sep. 20, 2024	0 y 7 m	May 14, 2020	4 y 11 m	November 13, 2023	1 y 5 m	-	-
Ms. Sudarat Tangsoontornkij ²	May 9, 2018	7 y 0 m	May 9, 2018	7 y 0 m	-	-	-	-	-	-
Mr. Boonchai Pitugdamrongkija	April 24, 2020	5 y 0 m	May 14, 2020	4 y 11 m	-	-	-	-	-	-
Mr. Ketinart Sumrit	May 9, 2018	7 y 0 m	-	-	-	-	November 13, 2023	1 y 5 m	-	-
Mr. Amorn Daengchot	April 24, 2020	5 y 0 m	-	-	-	-	November 13, 2023	1 y 5 m	-	-
Mrs. Chanya Chooputtipong	-	-	-	-	-	-	-	-	November 13, 2023	1 y 5 m
Mr. Nathapong Korom	-	-	-	-	-	-	-	-	November 13, 2023	1 y 5 m
Mr. Nattawut Yingthavorn	-	-	-	-	-	-	-	-	November 13, 2023	1 y 5 m
Mr. Wichai Yingjorhor	-	-	-	-	-	-	-	-	November 13, 2023	1 y 5 m
Ms. Pantipa Wongsuwan ³	-	-	-	-	-	-	-	-	November 13, 2023	1 y 1 m
Ms. Nicha Nutchayangkul	April 29, 2024	1 y 0 m	-	-	-	-	-	-	November 13, 2023	1 y 5 m
Mr. Perapon Pechampai	-	-	-	-	-	-	-	-	November 13, 2023	1 y 5 m
Miss Janjira Pankheo	-	-	-	-	-	-	-	-	January 1, 2025	0 y 4 m

Note: Positions held by the Board of Directors and Sub-committees counted up to 2024 Annual General Meeting of Shareholder, April 29, 2024

¹ Resign from Director and Chairman of Audit Committee on September 4, 2024

² Appointed as Chairman of Audit Committee on September 20, 2024

³ Retired as on December 31, 2024