

Remuneration for Directors and Sub-Committee for the year 2026

1) Monthly compensation (unit: Baht/Month)

Position	Board of Director			Audit Committee			Nomination and Remuneration Committee			Corporate Governance and Sustainability Committee			Risk Management Committee			Other sub-committees that may be appointed by the Board of Directors as necessary and appropriate in the future		
	Year 2025	Year 2026	Rate increased	Year 2025	Year 2026	Rate increased	Year 2025	Year 2026	Rate increased	Year 2025	Year 2026	Rate increased	Year 2025	Year 2026	Rate increased	Year 2025	Year 2026	Rate increased
Chairman	40,000	40,000	-	20,000	20,000	-	-	-	-	-	-	-	-	-	-	-	-	-
Director	20,000	20,000	-	15,000	15,000	-	-	-	-	-	-	-	-	-	-	-	-	-

Note: Directors who are executives of the company will not receive compensation as detailed above

2) Meeting Allowance (unit: Baht/Time)

Position	Board of Director			Audit Committee			Nomination and Remuneration Committee			Corporate Governance and Sustainability Committee			Risk Management Committee			Other sub-committees that may be appointed by the Board of Directors as necessary and appropriate in the future		
	Year 2025	Year 2026	Rate increased	Year 2025	Year 2026	Rate increased	Year 2025	Year 2026	Rate increased	Year 2025	Year 2026	Rate increased	Year 2025	Year 2026	Rated increased	Year 2025	Year 2026	Rate increased
Chairman	20,000	20,000	-	10,000	10,000	-	10,000	10,000	-	10,000	10,000	-	10,000	10,000	-	10,000	10,000	-
Director	10,000	10,000	-	10,000	10,000	-	10,000	10,000	-	10,000	10,000	-	10,000	10,000	-	10,000	10,000	-

Note: Directors who are executives of the company will not receive compensation as detailed above

3) Compensation/other benefit-in-kind that are not monetary

None

Attendance of meetings of the Board of Directors and sub-committees for the year 2025

Name	Attendance of meetings						
	Board of Directors (8 times) ⁷	Shareholder's meeting (1 time)	Non-Executive Directors meeting (2 times) ⁷	Audit Committee (7 times)	Nomination and Remuneration Committee (7 times) ⁷	Corporate Governance and Sustainability Committee (4 time)	Risk Management Committee (4 time)
Mr. Achitsak Bunjongpotiklang ¹	8/8	1/1	2/2	-	-	-	-
Mr. Kitti Sumrit	8/8	1/1	-	-	-	-	-
Mr. Kitti Nutchayangkul ²	8/8	1/1	2/2	-	4/4	-	4/4
Mr. Suthee Chulanutrakul ²	8/8	1/1	2/2	-	7/7	-	-
Mr. Sanchai Thiewprasertkul ¹	8/8	1/1	2/2	7/7	4/4	4/4	-
Ms. Sudarat Tangsoontornkij ¹	8/8	1/1	2/2	7/7	-	-	-
Mr. Boonchai Pitugdamrongkija ^{1,5}	8/8	1/1	2/2	7/7	-	3/3	-
Mr. Ketinart Sumrit	8/8	1/1	-	-	-	4/4	-
Mr. Amorn Daengchot ⁶	7/8	1/1	-	-	-	1/1	3/3
Ms. Nicha Nutchayangkul	8/8	1/1	-	-	-	-	4/4
Assoc. Prof. Dr. Phar. Luerat Anuratpanich ^{1,3,4}	4/4	-	1/1	-	3/3	-	-
Mr. Narong Chansoi ^{1,3,4}	4/4	-	1/1	-	3/3	-	-
Mrs. Chanya Chooputtipong	-	-	-	-	-	-	1/1
Mr. Wichai Yingjorhor	-	-	-	-	-	-	1/1
Mr. Nattawut Yingthavorn	-	-	-	-	-	-	1/1
Mr. Perapon Pechampai	-	-	-	-	-	-	1/1
Miss Janjira Pankheo	-	-	-	-	-	-	1/1

Note: ¹ Independent Director ² Non-Executive Director ³ Appointed as Director on April 29, 2025 ⁴ Appointed as Nomination and Remuneration Committee on May 13, 2025

⁵ Appointed as Corporate Governance and Sustainability Committee on May 13, 2025 ⁶ Appointed Risk Management Committee on May 13, 2025

⁷ The committee agreed to refrain from paying the meeting allowance 1 time because it was an urgent meeting and did not take much time

Total Remuneration for Directors and Sub-Committee for the year 2025

1) Monetary compensation (Unit: Baht/year) :

Name	Total remuneration for Directors and sub-Committees (Monthly compensation + Meeting allowance)						
	Board of Directors (8 times) ³	Shareholder's meeting (1 time)	Non-Executive Directors meeting (2 times) ³	Audit Committee (7 times)	Nomination and Remuneration Committee (7 times) ³	Corporate Governance and Sustainability Committee (4 times)	Risk Management Committee (4 times)
Mr. Achitsak Bunjongpotiklang ¹	620,000	20,000	10,000	-	-	-	-
Mr. Kitti Sumrit	-	-	-	-	-	-	-
Mr. Kitti Nutchayangkul ²	310,000	10,000	10,000	-	40,000	-	40,000
Mr. Suthee Chulanutrakul ²	310,000	10,000	10,000	-	60,000	-	-
Mr. Sanchai Thiewprasertkul ¹	310,000	10,000	10,000	250,000	40,000	40,000	-
Ms. Sudarat Tangsoontornkij ¹	310,000	10,000	10,000	310,000	-	-	-
Mr. Boonchai Pitugdamrongkija ¹	310,000	10,000	10,000	250,000	-	30,000	-
Mr. Ketinart Sumrit	-	-	-	-	-	-	-
Mr. Amorn Daengchot	-	-	-	-	-	-	-
Ms. Nicha Nutchayangkul	-	-	-	-	-	-	-
Assoc. Prof. Dr. Phar. Luerat Anuratpanich ^{1,3,4}	210,000	-	-	-	20,000	-	-
Mr. Narong Chansoi ^{1,3,4}	210,000	-	-	-	20,000	-	-
Mrs. Chanya Chooputtipong	-	-	-	-	-	-	-
Mr. Wichai Yingjorhor	-	-	-	-	-	-	-
Mr. Nattawut Yingthavorn	-	-	-	-	-	-	-
Mr. Perapon Pechampai	-	-	-	-	-	-	-
Miss Janjira Pankheo	-	-	-	-	-	-	-
Total	2,590,000	70,000	60,000	810,000	180,000	70,000	40,000

Note: ¹Independent Director ²Non-Executive Director

³The committee agreed to refrain from paying the meeting allowance 1 time because it was an urgent meeting and did not take much time

2) Compensation/other benefit-in-kind that are not monetary : None

Estimate Remuneration for Directors and Sub-Committee for the year 2026

1) Monetary compensation (Unit: Baht/year) :

Name	Total remuneration for Directors and sub-Committees (Monthly compensation + Meeting allowance)						
	Board of Directors (8 times)	Shareholder's meeting (1 time)	Non-Executive Directors meeting (1 time)	Audit Committee (7 times)	Nomination and Remuneration Committee (4 times)	Corporate Governance and Sustainability Committee (4 times)	Risk Management Committee (4 times)
Mr. Achitsak Bunjongpotiklang ¹	640,000	20,000	10,000	-	-	-	-
Mr. Kitti Sumrit	-	-	-	-	-	-	-
Mr. Kitti Nutchayangkul ²	320,000	10,000	10,000	-	-	-	40,000
Mr. Suthee Chulanutrakul ²	320,000	10,000	10,000	-	40,000	-	-
Mr. Sanchai Thiewprasertkul ¹	110,000	10,000	10,000	90,000	-	10,000	-
Ms. Sudarat Tangsoontornkij ¹	320,000	10,000	10,000	310,000	-	-	-
Mr. Boonchai Pitugdamrongkija ¹	320,000	10,000	10,000	250,000	-	40,000	-
Mr. Ketinart Sumrit	-	-	-	-	-	-	-
Mr. Amorn Daengchot	-	-	-	-	-	-	-
Ms. Nicha Nutchayangkul	-	-	-	-	-	-	-
Assoc. Prof. Dr. Phar. Luerat Anuratpanich ¹	320,000	10,000	10,000	-	40,000	-	-
Mr. Narong Chansoi ¹	320,000	10,000	10,000	-	40,000	-	-
New Director	210,000	-	-	160,000	-	30,000	-
Total	2,880,000	90,000	80,000	810,000	120,000	80,000	40,000

Note: ¹ Independent Director

² Non-Executive Director

2) Compensation/other benefit-in-kind that are not monetary : None

Positions held by the Board of Directors and Sub-committees

	Positions held by the Board of Directors and Sub-committees									
	Board of Directors		Audit Committee		Nomination and Remuneration Committee		Corporate Governance and Sustainability Committee		Risk Management Committee	
	Date of holding office	Total years	Date of holding office	Total years	Date of holding office	Total years	Date of holding office	Total years	Date of holding office	Total years
Mr. Achitsak Bunjongpotiklang	May 9, 2018	8 y 0 m	-	-	-	-	-	-	-	-
Mr. Kitti Sumrit	May 9, 2018	8 y 0 m	-	-	-	-	-	-	-	-
Mr. Kitti Nutchayangkul ⁶	May 9, 2018	8 y 0 m	-	-	May 13, 2024	2 y 0 m	-	-	November 13, 2023	2 y 5 m
Mr. Suthee Chulanutrakul	May 9, 2018	8 y 0 m	-	-	May 14, 2020	6 y 0 m	-	-	-	-
Mr. Sanchai Thiewprasertkul ⁶	May 9, 2018	8 y 0 m	Sep. 20, 2024	1 y 7 m	May 14, 2020	6 y 0 m	November 13, 2023	2 y 5 m	-	-
Ms. Sudarat Tangsoontornkij	May 9, 2018	8 y 0 m	May 9, 2018	8 y 0 m	-	-	-	-	-	-
Mr. Boonchai Pitugdamrongkija ³	April 24, 2020	6 y 0 m	May 14, 2020	6 y 0 m	-	-	May 13, 2025	1 y 0 m	-	-
Mr. Ketinart Sumrit	May 9, 2018	8 y 0 m	-	-	-	-	November 13, 2023	2 y 5 m	-	-
Mr. Amorn Daengchot ^{4,5}	April 24, 2020	6 y 0 m	-	-	-	-	November 13, 2023	1 y 5 m	May 13, 2025	1 y 0 m
Ms. Nicha Nutchayangkul	April 29, 2024	2 y 0 m	-	-	-	-	-	-	November 13, 2023	2 y 5 m
Assoc. Prof. Dr. Phar. Luerat Anuratpanich ¹	April 29, 2025	1 y 0 m	-	-	May 13, 2025	1 y 0 m	-	-	-	-
Mr. Narong Chansoi ²	April 29, 2025	1 y 0 m	-	-	May 13, 2025	1 y 0 m	-	-	-	-
Mrs. Chanya Chooputtipong ⁷	-	-	-	-	-	-	-	-	November 13, 2023	1 y 5 m
Mr. Wichai Yingjorhor ⁷	-	-	-	-	-	-	-	-	November 13, 2023	1 y 5 m
Mr. Nattawut Yingthavorn ⁷	-	-	-	-	-	-	-	-	November 13, 2023	1 y 5 m
Mr. Perapon Pechampai ⁷	-	-	-	-	-	-	-	-	November 13, 2023	1 y 5 m
Miss Janjira Pankheo ⁷	-	-	-	-	-	-	-	-	January 1, 2025	0 y 4 m

Note: Positions held by the Board of Directors and Sub-committees counted up to 2026 Annual General Meeting of Shareholder, April 29, 2026

¹ Appointed as Chairman of Nomination and Remuneration Committee on May 13, 2025

² Appointed as Nomination and Remuneration Committee on May 13, 2025

³ Appointed as Chairman of Corporate Governance and Sustainability Committee on May 13, 2025

⁴ Appointed as Risk Management Committee on May 13, 2025

⁵ End of tenure as Corporate Governance and Sustainability Committee on May 13, 2025

⁶ End of tenure as Nomination and Remuneration Committee on May 13, 2025

⁷ End of tenure as Risk Management Committee on May 13, 2025